

North Cairns Australian Football and Sporting Club Ltd



Members' Code of Conduct

The *North Cairns Australian Football & Sporting Club Ltd* (NCAFC Ltd) is a not for profit sporting club with the following objectives:

1. To provide a safe environment for the Junior & Senior Members to participate in AFL and Netball, enhancing their well-being through organised sport.
2. To promote the Association as a social and friendly organisation providing a sense of social and community values.

All members of the the North Cairns Australian Football & Sporting Club Ltd shall be bound by this Code of Conduct.

Members have a right to:

1. Be treated fairly, equally and with respect by the NCAFC Ltd, its Committee and other members.
2. Socialise in an environment free from all forms of harassment and discrimination.
3. Privacy and confidentiality concerning records, documentation and any other communication containing a member's personal information, unless consent is otherwise provided.
4. Be informed and actively involved in all club events and offerings.
5. Voice their opinions, requirements and suggestions to the Committee.

Members must:

1. Treat other members, guests and staff of venues fairly, equally and with respect and courtesy.
2. Behave responsibly and ensure they conduct themselves in a manner which will not injure the reputation of the NCAFC Ltd, its events, organisers, participants or sponsors.
3. Not physically or verbally harass others.
4. Report any inappropriate behaviour ** of a member to the Committee of the NCAFC Ltd for action and follow up (COMPLAINTS POLICY – Attachment 4 Member Protection Policy, also provided in Resources on Web Page).
5. Abide by and uphold the Constitution and Code of Conduct.
6. Pay any fees in relation to memberships or player registrations, which that member has committed to.
7. Notify the NCAFC Ltd's Secretary Officer of any changes to address or details of dependants.

*** Where Inappropriate behaviour is defined as socially unacceptable behaviour, some examples;-aggressive language or behaviour, bullying, sexual harassment, continuing unwelcomed advances, property damage.*

Breaches of this Code of Conduct:

1. Any member not behaving in accordance with the terms of the Code of Conduct at an event of the NCAFC Ltd may be asked to leave the Club rooms.
2. The inappropriate behaviour of any members will be investigated, discussed and an appropriate course of action will be taken by the Committee, which may include a reprimand, suspension or revocation of membership.
3. In appropriate circumstances, the Committee may refer a breach of the Code of Conduct to the appropriate district/state or national authority.